

RECENT RECOMMENDATIONS

Phil has successfully mediated multiple matters for me. While he brings many important skills to the process, two that he consistently demonstrates are tenacity and insight. Phil quickly identifies the key issues and does not give in when there are often significant “barriers” to getting to a “deal”. I appreciate his hard work, which is always delivered with an appropriate share of humor. - Mark Fredkin, Attorney

On behalf of our clients and myself, we wish to thank Phil Young, Esq. very sincerely for the skillful mediation services that we have received from him over the past several years. Phil is actually “batting 1,000” for our firm—every case he has mediated for our clients has settled! I find that he always knows how to bring the perfect level of humor into the process that always helps lighten the intensity of Plaintiff’s emotions—and this makes mediation successful. Phil has always treated our clients fairly and in good faith. I am sure that he treats all people this way and I have no hesitation recommending his services. -Tab Mitchell, Attorney

*When I want to mediate, I look for **efficiency** in time expenditure, cost outlay and case management (quick hearing dates that can be easily changed when necessary) I think to use attorney Phil Young. – John Gerhard, Attorney*

Phil is a highly effective neutral who is able to navigate toughest disagreements and legal challenges to an efficient and successful resolution. --Veronika Short, Attorney

I have known Phil Young for over 25 years and in that time I found him to be very honest and forthright in his approach to defending his clients in litigation. His reputation for quickly getting to the crux of the issues is well known. As a mediator, he has demonstrated that same ability to tease out the important issues promptly and look for common ground among the participants. His approach has proven both successful and money saving as well. I wholeheartedly recommend Phil as a mediator. - Jeff Janoff, Attorney

Phil has mediated many of my cases and he has consistently demonstrated his effectiveness. In each case, he applied his combined knowledge and experience to efficiently achieve an excellent resolution. -James R. Picker, Attorney

Phil is fast, effective, and sometimes even fun to work with. He gets to the core issues right away, so that you know quickly if the case will settle, saving a lot of time and money. -Byron Foster, Attorney

Thanks for all of your efforts in resolving that difficult dog vs. telephone repair man case at mediation recently. That was a difficult case with a bad injury that you settled efficiently and for a fair amount. I especially appreciate your “no-nonsense,

let's not beat around the bush" approach. Unlike some mediators who tend to drag the process out, you have a knack for cutting to the chase. This saves everyone time and money. – Doug Nugent, Attorney

Phil Young has served as mediator in a number of my cases. I represent plaintiffs and always appreciate mediators that can relate to the parties and move them to a resolution of the matter. I highly recommend Mr. Young as a competent and professional mediator. – William Bassett, Attorney

Phil Young has settled many difficult cases for our office, and is especially good in dealing with insurance counsel and his adjuster. Phil is unique in that he does not give up, and gets the case settled. I recommend him in any personal injury or business case. –Fernando v. Hernandez, Attorney

Thank you for serving as a settlement mediator in my court yesterday. Your all day efforts resulted in the settlement of a difficult wrongful termination case, which I didn't initially think had much of a chance of settling. Your perseverance and skills as a mediator prevailed in the end. –Judge of the Marin County Superior Court

Thank you, very much for your time and effort spent facilitating a resolution of this matter. Your assistance was invaluable. We all believed that at 10:30am this case would never settle but you worked the process and as a result we are all pleasantly surprised. –Brian McDonald, Attorney

I wanted to express my appreciation for your valuable assistance as a mediator in a case which I thought had little chance in settling. You demonstrated patience and empathy towards the parties which was essential in moving the case to resolution. Richard Abdalah, Attorney

Thanks to your diligent and persistent efforts the largest part of that case settled late yesterday afternoon. As you well know the case was complicated and had a long and difficult history—nevertheless you counseled us wisely and honestly in brokering a settlement. –Mark Shea, Attorney

Once again, my hero in resolving an 8-10 day probate trial on our dockets. We are most appreciative of your time, energy and skills. –Judge of the Superior Court

Thanks to your extraordinary efforts, the parties were able to resolve the bulk of the dispute. We are so indebted to you for your arduous day of service all day yesterday serving as Judge Pro Tem. –Judge of the Superior Court